



## Redhill Primary Academy – Membership of the Local Governing Board & Conflicts of Interest

Name of Governor	Date of first appointment	Term of office	Date of reappointment	Term of office	Interests declared
Dara Carroll Interim Chair	11.11.2019	4 years	11.11.2023	4 years	1. Trustee of Thomas Telford Multi Academy Trust
Gemma Himsworth	25.11.2024	4 years			1. Parent of a student at the school
Phil Nicholls	01.09.2018	4 years	01.09.2022	4 years	1. Employee of Thomas Telford School which works in collaboration with the school 2. Parent of two students at the school
Danielle Dobson	14.11.2022	4 years			1. Employee of Thomas Telford Multi Academy Trust, working at Madeley Academy
Duncan Marshall	14.11.2022	4 years			1. Employee of Thomas Telford Multi Academy Trust, working at Madeley Academy
Shannon Rogers	14.11.2022	4 years			1. Parent of a student at the school

### Resignations in last 12 months

Name of Governor	Date of first appointment	Term of office	Date of reappointment	Term of office	Interests declared
Ian Rawlings <i>Resigned 01.09.2024</i>	08.11.2021	4 years	N/A	N/A	1. Employee of Thomas Telford School which works in collaboration with the school
Fiona Seddon <i>Resigned 01.09.2024</i>	08.11.2021	4 years	N/A	N/A	1. Assistant Executive Advisor, Thomas Telford Multi Academy Trust ("TTMAT") 2. Employee of Thomas Telford School which works in collaboration with the school 3. Governor of Sandwell Academy, an affiliated member of TTMAT
Su Plant <i>Resigned 20.01.2025</i>	01.09.2024	4 years	N/A	N/A	1. Nil

July 2025



- Regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting and through their link Governor role
- Regularly accept opportunities to engage with students and staff at events such as Christmas School Productions, Celebration Assemblies and Sports Days
- Review, challenge and approve the Academy's Policies, including but not limited to, Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints
- Review the SEF and School Development Plan and have input in relation to the same
- Participate in interim monitoring and evaluation tasks to review the progress towards the Raising Attainment Plan and School Development Plan priorities
- Review detailed performance information
- Review interim reports provided by the Headteacher, as appropriate, outside of the LGB's meetings relating to examination performance, relevant published data relating to standards and of any other matters of relevance, or interest, to Governors in relation to their responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made to "narrow the gap" and expenditure to support Pupil Premium students.
- Review the financial management of the Academy including performance against agreed budgets.
- Attend statutory Safeguarding training and have up-to-date DBS certification in accordance with requirements.
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in relevant training opportunities, as arranged by the Academy
- All other requirements as set out in the Terms of Reference and Scheme of Delegation for the LGB.

**Specific to the Chair of Governors**

- Maintains regular dialogue with the Headteacher between Local Governing Board Meetings
- In addition to the Designated Safeguarding Governor, is made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full LGB/Trust Board approval (where appropriate).

**Specific to the Remuneration Committee**

- Undertakes a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headteacher. Once agreed, refer such proposals to the Local Governing Board and Trust Board for approval
- Undertakes the same process as above for the Headteacher and agree the Headteacher's targets each academic year



## Governors' Involvement in the School

Individual Governors

Name of Governor		Specific Involvement
D Carroll	1.	Finance & Remuneration
	2.	Performance reviews & pay awards
	3.	Health & Safety
D Dobson	1.	Cohort Link Governor
G Himsworth	1.	Cohort Link Governor
P Nicholls	1.	Safeguarding, CiC & SEND
	2.	Attendance
	3.	Cohort Link Governor
D Marshall	1.	Admissions guidance
	2.	Cohort Link Governor
	3.	Pupil Premium
	4.	Performance Reviews & pay awards
S Rogers	1.	Stakeholder views and communications
	2.	Cohort Link Governor